APPENDIX 8: Scoring Rubric - FY24 OST

Program Description (96 points) Organization History, Leadership and Experience (20 points)				
	-	*Competitive Points	□ Is a current OST FY23 grantee	
 Does <u>not</u> describe history and mission of organization AND Does <u>not</u> describe leadership staff with broad expertise and commitment to youth. AND Does <u>not</u> describe organization's approach or philosophy towards youth development 	 Describes history and mission of organization OR Describes leadership staff with broad expertise and commitment to youth. 	 Describes history and mission of organization AND Describes leadership staff with broad expertise and commitment to youth. 	 Details history and mission of organization AND Details directors, senior staff, and board members with broad expertise and commitment to youth AND Details organization's approach and philosophy in implementing a youth development approach 	
□ Does <u>not</u> describe key staff that will deliver the program and manage grant funds	 Describes key staff that will manage grant funds 	 Describes key staff that will manage grant funds AND Provides evidence of success in managing and/or complying with grant requirements 	 Details key staff that will manage grant funds AND Provides quantitative evidence of success in managing and complying with grant requirements AND Provides qualitative evidence of success in managing and complying with grant requirements 	

□ Does <u>not</u> describe the program team, tenure, experience, and connection with the community	 Describes the program team, tenure, experience, and connection with the community 	 Describes the program team, tenure, experience, and connection with the community AND Describes how the program personnel are best suited to implement youth development programs and serve the target population 	 Details the program team, tenure, experience, and connection with the community AND Details how the program personnel are best suited to implement youth development programs and serve the target population AND Details program personnel's experience and understanding of the needs of the youth and community/neighborhood
□ Does <u>not</u> describe how the organization identifies structural racism	 Describes how the organization identifies structural racism 	 <u>Describes</u> how the organization identifies structural racism AND Provides examples of work done by the organization to dismantle structural racism 	 Details how the organization identifies structural racism AND Provides examples of work done by the organization to dismantle structural racism within the specific community to be served
Need and Justification for Pr	ogram(s) (8 points)		
Unacceptable or	Acceptable	Good	Excellent
Did Not Respond (1 point)	(2 points)	(3 points)	(4 points)
Does <u>not</u> describe the targeted population to be served	 Describes the targeted population to be served 	 Describes the targeted population to be served AND Describes why the organization is proposing to serve this population AND Describes how the proposed program will address the needs of underserved and/or "atrisk" youth 	 Details the targeted population to be served AND Details why the organization is proposing to serve this population AND Details how the proposed program will address the needs of underserved and/or "atrisk" youth as defined in the RFA AND Details accurately how the organization determines youth meet the definition of underserved/at-risk youth using definitions provided in RFA

□ Does <u>not</u> describe how the program meets the unique need(s) of the community	 Describes how the program meets the unique need(s) of the community 	AND Indicates if other OST options are available within the community	 Details how the program meets the unique need(s) of the community AND Details whether youth served would have other OST options if the program did not exist and, if so, examples of other program options
	tion(s) to be Served* (32 point		
Acceptable (1 point)	Good (2 points)	Great (3 points)	Excellent (4 points)
□ 1-25% of proposed youth to be served are living in poverty as demonstrated by eligibility for TANF, SNAP and/or Free- and Reduced-		eligibility for TANF, SNAP and/or Free- and	□ 75%-100% of proposed youth to be served are living in poverty as demonstrated by eligibility for TANF, SNAP and/or Free- and Reduced-priced Meals
$\hfill\square$ 1- 25% of proposed youth to be served are students with disabilities	□ 25%-49% of proposed youth to be served are students with disabilities	 50%-74% of proposed youth to be served are students with disabilities 	 75%-100% of proposed youth to be served are students with disabilities
□ 1- 25% of proposed youth to be served are students who are immigrant, migrant and/or English Learners	 25%-49% of proposed youth to be served are students who are immigrant, migrant and/or English Learners 	u	 75%-100% of proposed youth to be served are students who are immigrant, migrant and/or English Learners
□ 1- 25% of proposed youth to be served identify as LGBTQ	□ 25%-49% of proposed youth to be served identify as LGBTQ	□ 50%-74% of proposed youth to be served identify as LGBTQ	□ 75%-100% of proposed youth to be identify as LGBTQ
□ 1- 25% of proposed youth to be served are experiencing homelessness	□ 25%-49% of proposed youth to be served are experiencing homelessness	 50%-74% of proposed youth to be served are experiencing homelessness 	 75%-100% of proposed youth to be served are experiencing homelessness
□ 1- 25% of proposed students to be served are in foster care	□ 25%-49% of proposed youth to be served are in foster care	 50%-74% of proposed youth to be served are in foster care 	□ 75%-100% of proposed youth to be served are in foster care
□ 1- 25% of proposed youth to be served are high school students that are one year older, or more, than the expected age for the grade in which they are enrolled.	□ 25%-49% of proposed youth to be served are high school students that are one year older, or more, than the expected age for the grade in which they are enrolled	older, or more, than the expected age for the	75%-100% of proposed youth to be served are high school students that are one year older, or more, than the expected age for the grade in which they are enrolled
\square 1- 25% of proposed students to be served reside in wards 5, 7, or 8	\square 25%-49% of proposed youth to be served reside in wards 5, 7, or 8	\square 50%-74% of proposed youth to be served reside in wards 5, 7, or 8	$\hfill\square$ 75%-100% of proposed youth to be served reside in wards 5, 7, or 8

Program Design/Services (12 points)			
Unacceptable or Did Not Respond (1 point)	Acceptable (2 points)	Good (3 points)	Excellent (4 points)
□ Does <u>not</u> describe the program(s) and activities provided to youth	 Describes the program(s) and activities provided to youth 	 Describes the program(s) activities provided to youth AND Describes how the youth experience the program 	 Details program(s) and a comprehensive array of activities to be provided to youth, including but not limited to academic support, enrichment, social-emotional development, leadership, and sports/recreational services AND Details how program activities will promote youth development/achievement AND Details how youth representing the targeted population experience the program AND Details the frequency of each activity
 Does <u>not</u> state any measurable objectives that the program will achieve 	□ States at least one measurable objective that the program will achieve but does not identify the subject, behavior, assessement criteria and/or time period	□ States at least three measurable objective that the program will achieve and clearly identifies the subject, behavior, assessement criteria and time period	 States five measurable objective that the program will achieve and clearly identifies the subject, behavior, assessement criteria and time period
 Does <u>not</u> describe the evidence-based services and activities that will be implemented to achieve each objective 	 Describes the evidence-based services and activities (programs, models, instructional methods and techniques) that will be implemented to achieve each objective 	AND Describes how the evidence-based	 Details the evidence-based services and activities (programs, models, instructional methods and techniques) that will be implemented to achieve each objective AND Details how the evidence-based intervention will be implemented with fidelity AND Includes citations for all research

Youth Involvement (12 points)			
Unacceptable or Did Not Respond (1 point)	Acceptable (2 points)	Good (3 points)	Excellent (4 points)
Does <u>not</u> describe the strategies the program uses to recruit youth into the program or why recruitment is not an issue	 Describes the strategies the program uses to recruit youth into the program OR Explains why recruitment is not an issue 	 Describes the strategies the program uses to recruit youth into the program OR Explains why recruitment is not an issue AND Describes successes or challenges encountered with recruitment strategies 	 Details the strategies the program uses to recruit youth into the program, including how the strategies reach the target population OR Explains why recruitment is not an issue AND Details if these recruitment strategies have been prievously used, and, if so, describes both the successes and challenges, or, if not, describes the rationale that suggests success
 Does <u>not</u> describe the strategies the program uses to retain youth or why retention is not an issue 	 Describes the strategies the program uses to retain youth or why retention is not an issue 	 Describes the strategies the program uses to retain youth into the program OR Explains why retention is not an issue AND Describes successes or challenges encountered with retention strategies 	 Details the strategies the program uses to retain youth into the program and how they are aligned with youth development OR Explains why recruitment is not an issue AND Details if these retention strategies have been prievously used, and, if so, describes both the successes and challenges, or, if not, describes the rationale that suggests success AND Details how being retained in the program benefits the youth

 Does <u>not</u> describe youth involvement in the development or implementation of the program(s) AND Does <u>not</u> describe youth leadership opportunities in the design of the program 	development or implementation of the program(s) OR □ Describes youth leadership opportunities in the design of the program	the design of the program	 Details authentic youth involvement in the design of the program AND Details authentic youth leadership opportunities AND Provides examples of specific youth involvement and leadership opportunities AND Provides examples of changes made to program as a result of youth input
Making Connections (12 poin			
Unacceptable or Did Not Respond (1 point)	Acceptable (2 points)	Good (3 points)	Excellent (4 points)
			Details and provides multiple examples of

 Does <u>not</u> describe authentic connection to the community served OR Does <u>not</u> describe reason for not having an authentic connection to the community 	 Describes authentic connection to the community served OR Provides reasons for not having authentic connection to the community served 	 Describes authentic connection to the community served and provides examples of this connection OR Describes valid reasons for not having authentic connection to the community served 	 Details authentic connection to the community served and provides examples of this connection AND Describes other role the organization has in the youth's life either through a connection to the school, family, community, or other system AND Describes how the community engagement benefits the youth OR Details reasonable rationale for not having other engagement
 Does <u>not</u> describe strategies the program will use to engage families OR Does <u>not</u> explain why family engagement is not a component of programming 	 Describes strategies the program will use to engage families OR Indicatess family engagement is not a component of programming 	 Describes strategies the program will use to engage families and why this is important AND Describes successes and challenges engaging families OR Provides valid reasons for why family engagement is not a component of programming 	 Detail strategies the program will use to engage families AND Details why family engagement is important to youth development AND Describes successes and challenges engaging families. If the strategies are new, describe the rationale that suggests success OR Provides valid reasons for why family engagement is not a component of programming

Program Coordination, Staffing, Quality & Sustainability (40 points)				
Coordination (12 points)				
Unacceptable or Did Not Respond (1 point)	Acceptable (2 points)	Good (3 points)	Excellent (4 points)	
 Does <u>not</u> describe how students participating in the program will travel to and from the program OR Does <u>not</u> provide assurances for attention to safety, health, and nutrition issues 	 Describes how students participating in the program will travel to and from the program OR Provide assurances for attention to safety, health, and/or nutrition issues 	 Describes how students participating in the program will travel to and from the program AND Provides assurances for attention to safety, health and/or nutrition issues 	program AND	
Does <u>not</u> describe how the organization will ensure equitable access to its program for students, staff, and other program beneficiaries with special needs	 Describes how the organization will ensure equitable access to its program for students with special needs OR Describes how the organization will ensure equitable access to staff with special needs 	 Describes how the organization will ensure equitable access to its program for students with special needs AND Describes how the organization will ensure equitable access to staff with special needs 	 Details the steps the program will take to ensure equitable access to, and participation in, its program for students with special needs AND Details the steps the applicant proposes to take to ensure equitable access to, and participation to staff and other program beneficiaries (families, contractors, volunteers) with special needs 	
 Does <u>not</u> describe how the program will utilize partnerships to offer a broad spectrum of services to youth served. OR Does <u>not</u> indicate why partnerships are not a necessary component to programming. 	 Describes what partnerships.the program will utilize OR Indicates that partnerships are not a necessary component to programming. 	 Describes what partnerships the program will utilize and how they will offer support OR Provides valid reason that partnerships are not a necessary component to programming. 	 Describes how the program will utilize varoius partnerships to offer a broad spectrum of services to youth served and provides example MOA(s)/Letter(s) of Support OR Details rationale for why partnerships are not a necessary component to programming. 	

OST Program Staffing (8 points)				
Unacceptable or Did Not Respond (1 point)	Acceptable (2 points)	Good (3 points)	Excellent (4 points)	
 Does <u>not</u> describe the staff organization of the OST program and narrative descriptions for key staff AND Does <u>not</u> describe the OST program site coordinator role 	 Describes the staff organization of the OST program OR Describes the OST program site coordinator role 		 Details the staff organization of the OST program and narrative descriptions for all key program staff AND Details the OST program site coordinator role, including the number of hours per week, job responsibilities, and qualifications 	
 Does <u>not</u> describe the projected staff ratio AND Does <u>not</u> list staff positions beyond the site coordinator 	 Describes the projected staff ratio OR Lists staff positions beyond the site coordinator 	 Describes the projected staff ratio AND Lists staff positions beyond the site coordinator 	 Details the projected staff ratio and how it meets DC Childcare regulations AND Lists all staff positions beyond the site coordinator and the responsibilities and qualifications 	
Quality & Continuous Impro	vement (8 points)			
 Does <u>not</u> describe training opportunities that will be made available to OST program staff 	 Describes training opportunities that will be made available to OST program staff 	Imade available to OST program statt and	 Details training opportunities that will be made available to OST program staff and volunteers AND Details how the identified training aligns with a youth development approach 	

 Does not describe program improvement or how the program measures quality AND Does not describe any changes made to the program based on data collected in previous years 	 Describes some program improvement and how the program measures quality OR Describes some changes made to the program based on data collected in previous years 		 Details a history of organization's commitment to the continuous cycle of improvement through measurements such as self-assessment, external assessment, or completed staff trainings AND Details changes made to the program based on data collected in previous years with examples of how those changes affect the youth AND Details how youth are involved in the process of continuous improvement
Sustainability (12 points)			
Unacceptable or Did Not Respond (1 point)	Acceptable (2 points)	Good (3 points)	Excellent (4 points)
 Does <u>not</u> describe the organization's indirect costs AND If the organization's indirect costs are above 30%, does <u>not</u> explain why 	 Describes the organization's indirect costs OR Indicates if the organization's indirect costs are above 30% 	□ If the organization's indirect costs are	 Details the organization's indirect costs AND The description provided is justifiable to the size and scale of the organization AND If the organization's indirect costs are above 30%, provides detailed rationale for why
 Does <u>not</u> describe how the organization plans to raise revenue AND Does <u>not</u> describe other sources of funding 	 Describes how the organization plans to raise revenue OR Dsescribes other sources of funding 	 Describes how the organization plans to raise revenue and fundraising strategies are varied AND Describes other sources of funding and status of funding AND Indicates that program is free to participants, or if there is a nominal program fee, describes how the program will accommodate youth whose families cannot afford to pay 	 Details how the organization plans to raise revenue and the fundraising strategies are varied AND Details other sources of funding, status of funding, and has secured additional funds for the program AND Indicates that program is free to participants, or if there is a nominal program fee, details rationale for why fees are collected and explains how youth can participate regardless of ability to pay

□ Does <u>not</u> describe strategies, resources, training opportunities, or other supports the organization has in place to support and sustain OST youth workers, teachers, and volunteers	 Lists strategies, resources, training opportunities, or other supports the organization has in place to support and 	 Describes strategies, resources, training opportunities, or other supports the organization has in place to support and sustain OST youth workers, teachers, and volunteers AND Describes successes and challenges sustaining OST staff and volunteers 	 Details strategies, resources, training opportunities, or other supports the organization has in place to support and sustain OST youth workers, teachers, and volunteers AND Describes successes and challenges sustaining staff and volunteers. If the strategies are new, describe the rationale that suggests success
Budget & Budget Narrative	e (12 points)		
Budget (4 points)			
Unacceptable or	Acceptable	Good	Excellent
Did Not Respond (1 point)	(2 points)	(3 points)	(4 points)
Does <u>not</u> include budget item details, quantities and cost per unit for all expenses	 Includes budget item details, quantities and cost per unit for some expenses 	· ·	 Include budget item details, quantities and cost per unit for some expenses AND All line item expenses described and justified, including calculations
Budget Narrative (8 points)			
Unacceptable or Did Not Respond (1 point)	Acceptable (2 points)	Good (3 points)	Excellent (4 points)
□ Does <u>not</u> describe how the grant funds will be used	Describes how the grant funds will be used	 Describes how the grant funds will be used and justifies costs 	 Details how the grant funds will be used and justifies costs AND All expenses align with program activities and youth development outcomes
 The cost per hour is <u>not</u> appropriate AND The cost per student is <u>not</u> appropriate 	 The cost per hour is appropriate OR The cost per student is appropriate 	 The cost per hour is appropriate AND The cost per student is appropriate 	 The cost per hour is appropriate AND The cost per student is appropriate AND The cost per hour and student are justified
TOTAL POINTS		/ 148	